

**Subject: Byte Size e-Newsletter by KB Associates Group of Companies (Issue 13, June 2012)**

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**KB Associates Pte Ltd**  
A member of IMCA

**Issue #13: Jun 2012**

## BITE SIZE e-Newsletter

# KB Associates Group of Companies

- KB Associates Pte Ltd
- KBA Training Centre Pte Ltd
- KBA Marine Services Pte Ltd
- KBA Engineering Pte Ltd
- KB Access Pte Ltd
- KB Associates (Europe) Ltd



Greetings,

During this quarter, KBA Group celebrated our 10<sup>th</sup> year party on the 26 April at Orgo Bar and Restaurant - Esplanade rooftop which overlooked the Singapore River and Marina Bay Sands. With over 175 clients, friends and colleagues attending, it was a fun evening of networking while indulging on the food, drinks and scenery. We have attached some photos taken during the evening and a link to our FACEBOOK page where many more photos can be viewed.

This year has continued to be busy with the group gaining more accreditations for our management systems such as WSHC bizSAFE accreditation for KBA, KBAT, KB Access and a new training course accreditation by IOSH for our Working at Heights training course (see details below).

In addition, KBA Training have been seeking opportunities to work with potential partners where we have collaborated with H.T Training and Services to deliver IMCA DMT in Phuket - Thailand and Mencast Singapore to establish a Training Centre of Excellence. The expansion into the regional markets, already including India, Indonesia, Malaysia, South Korea, UK and USA enable our delegates to have easier access and enjoy more cost-saving; while ensuring the consistency and quality of training that one can expect to have.

Managing risk and providing a suitable level of diving system assurance is playing a larger role in today industry, and with this we have added an article on System Failure Mode Effect Analysis in this quarter EDM. KBA have been involved with several such FMEA reviews and implementations and here we have outlined some thoughts for you. Check out the article below.

As the year progresses we can forecast an increase requirement for worksite representatives (diving, ROV and

Marine) with our current and future contracts. You may have received an EDM recently with details of positions that KBA are recruiting, this is aligned with our growth plans for 2012- 2014. If you or any of your associates are interested in such work, please contact us.

Lastly, we would like to congratulate Mr. Gary Garner and Mr. Shakeel Ahmed; both delegates have successfully completed and pass their NEBOSH International Diploma in Occupational Health & Safety and were invited to NEBOSH Graduation and Award ceremony on the 25 June 2012. (See below for more information).

Have a great pleasure reading! Please feel free to contact us for more information.

Yours Sincerely,

**Darren Brunton**

Managing Director

KB Associates Group of Companies

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## About Us

KB Associates Pte Ltd (KBA) specialises in providing consultancy services to the offshore oil and gas industries and onshore terminals construction industries.

KBA consists of a group of companies, each offering specialised services to synergistically fulfill the industry as a quality "One Stop" solution provider.

### Group of Companies

[KB Associates Pte Ltd](#)

[KBA Training Centre Pte Ltd](#)

[KBA Marine Services Pte Ltd](#)

[KBA Engineering Pte Ltd](#)

[KB Access Pte Ltd](#)

[KB Associates \(Europe\) Ltd](#)

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## Top News

### 1. KB Associates Group Celebrates a Decade of Diving and Training Excellence



We started with just the two owners of the company in an office 12 square feet and now have 26 full time staff with 11,000 ft<sup>2</sup> of office/ training classrooms plus another 14,000 ft<sup>2</sup> of practical training facility for rigging, rope access, working at height, diving related and decompression chamber training. We held our 10th Year Anniversary celebration at Esplanade rooftop bar which overlooks the beautiful Singapore River and Marina Bay Sands.

This was held in conjunction with IMCA's Asia Pacific Sub-Section Meeting where KBA was the evening cocktail sponsor. [Check out our Facebook](#) for more photos. [Click Here](#) for our article in a NEW publication Oil & Gas ASIA - June Issue

## 2. KBA Group - Accredited bizSAFE organisation



We are pleased to announce KBA Group has attained its bizSAFE Star accreditation from the Workplace Safety and Health Council (WSHC) for our WSH management systems. bizSAFE is a five-step programme to assist companies to build up their WSH capabilities in order to achieve quantum improvements in safety and health standards at the workplace.

Our continuous commitment to WSH has enabled KB Associates, KBA Training and KB Access to gain the recognition and to meet international safety, occupational health and quality management standards. Click the link below for our certification.

- [KB Associates P/L](#)
- [KBA Training Centre P/L](#)
- [KB Access P/L](#)

## 3) Tailoring a Solution: Failure Mode and Effect Analysis

The process of FMEA has become an industry buzzword. It is not a new innovation however it is receiving greater emphasis as an essential part of the overall assurance process. The name makes it sound like a high tech tool however it is really a high end risk management tool collated to capture foreseeable events that may occur within a system. The FMEA should remain as a live document so as over time, it will grow to truly represent the system and its own idiosyncrasies.

Developing an FMEA takes a systematic approach where by each area under survey is addressed holistically then worked down to the level at which it is considered prudent. This is not the only way of performing the analysis, for it is equally beneficial to work from the detailed item to its point of use. The layout is also an area where different operators will have their own ideas.

KBA has adopted an approach to diving system FMEA's based on the principle order of the appropriate DESIGN (Diving Equipment System Inspection Guidance Note) document. Therefore a person familiar with DESIGN will find reading of the FMEA relatively easy. This has a practical benefit of being area based, i.e. one looks at the divers hot water system and is led through the water supply, electric supply, pressure vessels, relief valves, heater elements and control which allows the technical person in charge of this area to see clearly all the items covered and where the feeling is that something is missing, to simply add in an addendum in hard copy which will be uplifted to the system when it is reviewed which is recommended on a two yearly cycle or whenever major changes have been made. Once again, this is not the only way to lay out an FMEA. There is nothing incorrect about dealing with systems such as Electrics, Fresh and Sea water, Sewage, Hydraulics, etc. from source to point of use. This method was not chosen by KBA because it becomes less easy to see how the various elements inter-relate and is also less likely to be used by ALL personnel such as supervisors and life support technicians as well as dive system technicians.

Those in the business would not fail to see that there is a "C" added to some FMEA's. The write ups for the FMEA and FMECA do tend to create a level of confusion because within the FMEA, the residual risk is assessed

on its criticality in terms of safety performance. The "C" in "FMECA" is also 'Criticality' however here it addresses the continued operation of the system. By way of brief explanation, the FMEA assesses the risk and provides barriers and mitigations that will reduce the risk of harm and/or asset damage. If for example the electrical slip ring on the bell umbilical winch failed, the assessment would consider how the diver would return to the bell and under as near normal conditions as possible, returned to the surface and into the system. Bell diving would not then continue and at this point the system and possibly the full vessel would be on suspended activity. This is where the "C" comes in. Consider this same slip ring; if the FMEA had looked at this as a potential failure, the FMECA would then consider the next step so as to have whatever necessary resources on hand to fix the issue in the shortest possible time. There are a lot of considerations such as what might go wrong and therefore what might be required to fix the issue, where is the vessel and therefore what would be the support time if items or specialist personnel are needed and of course the likely repair time. There is a level of speculation and once again, keeping this live will allow for reviews to custom fit the vessel.

KBA have developed a data base formulated reporting format where the idea on the risk basis is to put in a barrier that would lower the residual risk to an acceptable level. Having gained this level of understanding, the sheet then prompts questions designed to ascertain the criticality of the issue.

KBA have proven the format on its first project and is currently performing a similar task on another vessel. The custom made solution to diving system FMEA/FMECA is sparking a good deal of interest within our industry already. [Contact us for more details](#)

#### **4) New Feature on our KBAT website - Certificate Verification Directory (OGP Client Worksite Representative Course & Diver Medic Technician/Refresher)**

We have created a new feature on KBAT website "**Certificate Verification Directory**" that enables you to check the certificate number of personnel who have successfully completed our OGP Client Worksite Representative Course and Diver Medic Technician/Refresher Course. This serves as a very useful tool for both the client and individuals to validate the certifications.

[Click Here to check out this NEW directory.](#)

#### **5) Raising Diver Safety Standards**

During the months of February to May KBAT have been working with a local diving contractor (Unidive) to conduct competency assessments of their diving supervisors and divers. The project was initially to conduct compliance audits of their dive sites to ensure that each work site was being operated in accordance with the Singapore Diving Code of practice and technical advisory document for Inland/Inshore commercial diving.

As the project developed, Unidive's management requested for competence assessments to be carried out on all their diving operational personnel to assist with raising the working and safety standards at their project work sites. These work



**Competence Assessment Project with Unidive**

sites ranged from ship yard - dry docks, jetty/ quay side work and projects at the Singapore anchorage. Over the 3-month period, the diving supervisors and divers underwent a detailed and extensive competency assessment program which involved theory review, emergency drills, chamber dives and working dives. All assessments which were carried out were bench marked against the requirements of the Singapore SS511, Technical Advisory for Inland/Inshore commercial diving and the Competence, Training, Assessment Guidance document.

This has been an industry initiative on behalf of Unidive management leading the path to ensure their divers,

diving supervisors and work site are working safely and in compliance with the national standards.

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### **6) More Savings for Training your employee - Enjoy up to 60% or S\$60,000 Cash Payout! (Only for Singapore Companies under Productivity and Innovation Credit Scheme)**

Do you know training course fees spent on your employees will qualify for enhanced deduction under the Productivity and Innovation Credit (PIC) Scheme? Businesses can convert up to \$100,000 (subject to a minimum of \$400) of the total qualifying training expenditure at a rate of 60% into cash payout of up to \$60,000 each year. More details can be found in the IRAS website ([www.iras.gov.sg](http://www.iras.gov.sg))

This PIC cash payout option is available from YA 2011 to YA 2015 as follows:

- For YA 2011 and YA 2012 - a combined cap of \$200,000 qualifying expenditure for all six qualifying activities at 30%, maximum cash payout of \$60,000 for YAs 2011 and 2012; and
- For YA 2013 to YA 2015 - \$100,000 qualifying expenditure each year for all six qualifying activities at 60%, maximum cash payout of \$60,000 for each year.

To be eligible to opt for the cash payout, the Company must have:

- Incurred qualifying expenditure and are entitled to the PIC during the basis period for the qualifying YA;
  - Active business operations; and
  - At least 3 local employees (Singapore citizens or PRs with CPF contributions).
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## **Industry & Course Updates**

### **1. Participated Event**

#### **a. International Conference on Workplace Safety & Health for the Construction Industry**

Organiser : Building and Construction Authority (BCA) Academy / IOSH Singapore

Date : 4 - 5 June 2012

Venue : BCA Academy, 200 Braddell Road Singapore 579700

This conference aims to cultivate a platform for the exchange of ideas, share successful exemplars and to promote continuous improvement of workplace safety and health standards in the building and construction sector. It presents an excellent opportunity for local and regional construction personnel to gain insights from WSH specialists and experts from various industries globally

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**KBAT booth at International Conference on Workplace Safety and Health**

## 2. Upcoming Participating Event

### a. NEBOSH Graduation & Awards Ceremony 2012

Organiser : NEBOSH

Date : 25 June 2012

Venue : University of Warwick

This is the seventh consecutive year and the ceremony acknowledges the achievements of successful Diploma candidates and also incorporates an awards presentation for top performing candidates for each NEBOSH qualification.

Two of our students - Mr. Gary Garner and Mr. Shakeel Ahmed have successfully passed their NEBOSH as well as our HSE Trainer ~ Nurul are invited to attend the graduation ceremony. In addition, KBA Training Centre will be sponsoring **The Award for the Best Candidate in the NEBOSH International Technical Certificate in Oil & Gas Operational Safety**. Our Managing Director, Mr. Darren Brunton will be attending to present the above award and we look forward to seeing our students and you there!

### b. Annual Consultants and Contractors Health & Safety Meeting 2012

Organiser : Keppel Land International

Date : 06 July 2012

KBA Group are honoured to be invited by Keppel Land International to participate in their annual WSH event; a milestone which recognise and reward its Project staff, Contractors and Consultants who have achieved good WSH performances during the project tenure. We are looking forward for the event as it will be a great opportunity to promote safety awareness to the participants.

## 3. Safety Department NEWS

### a) New Training Courses

#### **i) NEBOSH Award in Health, Safety and Environment for Process Industry - *Coming Soon***

This qualification provides both a valuable introduction to the health and safety, process safety and environmental management and a foundation for further study. This course is for anyone who needs to understand the principles of health and safety as part of their job within the process industry and benefits;

- Process Operators
- Technicians
- Team leaders and supervisors
- Others with a need to understand health, safety and the environment in the chemical process industry.

[Click Here for the flyer](#)

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**ii) IOSH Working at Height - *Newly Accredited***

We are pleased to announce that we have gain IOSH accreditation for our Working at Height training and have scheduled our first course specially for DOF Subsea on the 28 - 29 May 2012.

The overall aim of this course is for candidates to acquire knowledge and practical skills to manage competently, the health and safety issues regarding "Work at Height" at their workplace. Ideal for designers, facilities managers, supervisors, employees and employers who have a responsibility for or are involved in work at height.

Our dedicated W@H structure enables the delegates to experience multi W@H activities. Next scheduled course dates are 28 - 29 June, 26 - 27 July and 23 - 24 August 2012.



**IOSH Working at Height Training  
28 - 29 May 2012, Singapore**

[Click Here for the flyer](#)

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**b) Distance Learning - NEBOSH Health & Safety at Work Qualification ~ *NEW***

Introducing a new mode of study ~ *Distance Learning where you work through the course book at your own leisure and then complete an assignment on your own workplace. This is followed by a multiple choice examination which is taken at one of our approved centers. You can also opt to sit the examination at your local British Council for an additional fee.*

This qualification provides day-to-day understanding of the management of health and safety in the workplace. It improves the safety culture in your organisation, by equipping your workforce to identify and deal with hazards at work helping to reduce accidents and achieving cost savings for the business.

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c) **NEW** Syllabus of NEBOSH International General Certificate in Occupational Health & Safety

NEBOSH had revised its syllabus for NEBOSH IGC and KBAT are one of the first training providers to implement the new syllabus for Unit IGC1 with all course books, power point slides and materials being updated accordingly.

The new syllabus has 5 key elements; compared with 8 previously. This element provides the candidate with general theoretical and practical health and safety management knowledge. The new syllabus is taught over 5 days allowing candidates study time over the weekend if they choose the two week full time taught course.

Check out our group photo - the first batch under the New IGC syllabus on the 7 - 19 May 2012.



*"Tutor is extremely helpful and knowledgeable about the subject in hand."* - **David Alun Roberts**

*"The level of interactivity and exercise during the course are the parts that I enjoyed most. The ideas on exercises come from the whole class."* - **Edgar Gerasmia**

*"A very practical knowledge. It is very useful to refresh back Health and Safety knowledge and skill."* - **Kong Yong Won**

d) OPITO Competence Assessor Training - [OPEN FOR REGISTRATION]

Delivered by **ITB Competence Assurance Ltd**, this training is designed for organisations who require qualified assessors for implementing competence management system or for individuals who wish to gain recognized Assessor qualifications.

During our March courses, we had full attendance for both scheduled course dates 5-6 Mar and 7-8 Mar. With such overwhelming response, we are pleased to share our next training course dates to be scheduled on the 13 - 14 August and 15 - 16 August 2012. [Click here for the flyer.](#)

#### 4. Diving Department NEWS

##### a) OGP Worksite representatives Training on the 30 April - 4 May 2012

This course offers a holistic overview of offshore legislation and the common issues affecting offshore construction, diving and maritime operations. These issues are further explored to deal with regional differences.

The training is structured on the OGP Diving Recommended Codes of Practice - 'Diving Recommended Practice' and 'Diving worksite representative roles, responsibilities & training'; with reference to IMCA documentation.

*"Once again it was very well run overall and on discussing this with some of the other gentlemen on the course, we all agreed that; KBA presented a professional approach to training and are without doubt, the highest standard in both content and facility's any of us have experienced within an industry training environment."*- Barry Gander Diving & ROV Operations Supervisor at Qatar Petroleum

[Click Here for the flyer](#)



**OGP Training on 30 Apr - 4 May, Singapore**

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##### KBAT Attain another FIRST for its OGP Worksite Representatives Training in USA

In February 2005, KBAT conducted its first IMCA Trainee Air/Bell supervisor /ALST training course for personnel employed by STOLT-Nielsen (formerly STOLT USA). Since then, KBAT have conducted countless of IMCA approved courses in partnership with LBJ Maritime (LBJ) based in Lake Charles, USA.

In May 2012 (after 8 years), KBAT together with LBJ attain another FIRST by running the OGP Worksite Representative training course in Lake Charles. This 5-Day course includes key subjects required by the OGP training requirements; additionally reviewing on the US Regulations. The course was well-attended with delegates from BP, Exxon, Caldiva, US Coast Guard and several independents (individuals). The training team consisted of diving specialist(s), safety management specialist, leadership / management training consultant, a subsea specialist from Oil States USA, as well as representatives from the US Coast Guard who provided relevant input with USA regulation clarification.



**OGP Training on 21 - 25 May, Lake Charles, USA**

There were many valuable inputs from the delegates during the discussion of regulative requirements. Overall, the course was well-received and Mr. Jack C. Steinmetz commented *"I enjoyed the interaction among the attendees. The course provided me with information on regulations, legislation, OGP rules but most importantly where to find the information"*.

[Contact us](#) for more details.

**b ) Partner with H.T Training & Services to deliver IMCA DMT in Phuket, Thailand ~ NEW**

KBA Training has signed a MoU with H.T Training & Services Co. Ltd (HTT) to deliver IMCA Diver Medic Technician and Refresher course in Phuket, Thailand. We are pleased to announce our first launch for DMT on the 5 - 14 June 2012.

KBAT's DMT/ DMTR training upholds IMCA course curriculum and standards and provides a robust foundation of practical drills/ scenarios and theory for personnel to develop their competence in this specialised area of emergency management. Together with the support and facility that HTT offers, rest assured of the quality training that you will receive.



[Click here](#) for the flyer. [Contact us](#) now for more information on our next course dates scheduled for Phuket



**c) Conducted ALST for Hyperbaric Chamber Operators in Kuala Lumpur, Malaysia**

This month saw KBAT conduct the first ever ALST course in Kuala Lumpur for the Hyperbaric Chamber Operators of the Healing Chambers of Asia (HCA), who conduct Oxygen therapy for various medical conditions. Conditions such as problematic wounds, radiation tissue damage and refractory osteomyelitis are only some of the indications which respond well to high pressure oxygen.



Ten students took part in the training program. KBAT's Head of Diving Training Department Alan Rhodes commented, *"It was very interesting to see the medical treatment side of decompression chambers and the different techniques used. The interaction with the students was informative & interesting for both the students themselves, learning about the commercial diving aspects & myself regarding the hyperbaric treatments. The facilities at Healing Chambers of Asia are first class as were the students"*.



Operating as an ambulatory care center, HCA mainly treats clinical cases requiring hyperbaric oxygen therapy including the occasional cases of decompression sickness and residual Nitrogen. Known as 'Kuala Lumpur Hyperbaric Center', the centre receives patients for hyperbaric treatments as well as trainees for chamber operator training program.

With the completion of the recent ALST course, HCA Program Director of Training and Education, Rahmah Shafee, commented *"It is an exciting time for us here at HCA. With 10 ALST's trained by the KBAT, we are committed to provide a comprehensive service package that includes equipment supplies, rentals, manpower and technical support to our clients in the commercial diving industries. It is such an honor to be part of the KBAT alum in this region and we are confident that the students have gained much knowledge from the best instructor known for this course"*.

It is hoped that other courses, such as IMCA Air Diving Supervisor, Bell Diving Supervisor, Assistant Life Support Technician and Diver Medic Technician courses will be held soon in Kuala Lumpur as well as Kirby Morgan Hat Technician and High Pressure Regulator courses. Watch this space!

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|  |                          |             |
|--|--------------------------|-------------|
| <b>OTHERS</b>  |                          |             |
| - Energy Management System ISO 50001 Auditor/Lead Auditor                                      | 25 - 29 Jun              | -           |
| - Environment Management System ISO 14001 Auditor/Lead Auditor                                 | 4 - 8 Jun                | -           |
| - Food Safety Certification ISO 22000 Auditor/Lead Auditor                                     | 7 - 8 Jun                | -           |
| - Occupational Health & Safety Management System OHSAS 18001 Auditor/Lead Auditor              | 20 - 21 Jun, 25 - 29 Jun | -           |
| <b>DIVING</b> : <a href="mailto:divingadmin@kbassociates.org">divingadmin@kbassociates.org</a> |                          |             |
| IMCA Trainee Air Diving Supervisor   |                          |             |
| - Singapore  | 4 - 8 Jun                | 23 - 27 Jul |
| - New Delhi, India   | 26 - 30 Jun              | -           |
| IMCA Trainee Bell Diving Supervisor  |                          |             |
| - Singapore  | 11 - 14 Jun              | -           |
| - New Delhi, India   | -                        | 1 - 4 Jul   |
| IMCA Diver Medic Technician Course   |                          |             |
| - Singapore  | 25 Jun - 6 Jul           | -           |
| - Phuket, Thailand   | 5 - 14 Jun               | -           |
| - New Delhi, India   | 15 - 25 Jun              | 17 - 26 Jul |
| IMCA Diver Medic Technician Refresher  |                          |             |
| - Singapore  | -                        | 9 - 13 Jul  |
| - New Delhi, India   | 26 - 30 Jun              | 27 - 31 Jul |
| Dynamic Positioning (DP) Awareness   | 29 - 30 Jun              | -           |
| High Pressure Regulator Training   | 22 Jun                   | 19 Jul      |
| Kirby Morgan DSI Helmet & Bandmask User Operator   | 19 - 20 Jun              | 16 - 17 Jun |
| Kirby Morgan DSI Basic Maintenance & Repair Technician   | 19 - 21 Jun              | 16 - 18 Jun |
| <b>FIRST AID</b>   |                          |             |
| FIA Basic First Aid + CPR/AED  | 25 - 26 Jun              | 9 - 10 Jul  |
| International Diving First Aid   | 19 - 21 Jun              | 17 - 19 Jul |

## 2. Upcoming KB Access Training; June - July 2012 Schedule

| COURSES                                  | Jun 2012                            | Jul 2012                           |
|--|-------------------------------------|------------------------------------|
| IRATA Rope Access Training (Level 1 - 3) | 4 - 8 Jun, 11 - 15 Jun, 18 - 22 Jun | 2 - 6 Jul, 9 - 13 Jul, 16 - 20 Jul |
| NSL                                      |                                     |                                    |
| - 2 Day Lifting Equipment Examiners      | 4 - 5 Jun, 11 - 12 Jun              | 9 - 10 Jul, 23 - 24 Jul            |
| - 3 Day Rigging and Lifting*             | 4 - 6 Jun, 11 - 13 Jun, 20 - 22 Jun | 9 - 11 Jul, 23 - 25 Jul            |

\* Received two certificates from NSL for attending 3 Day- Rigging and Lifting. [Contact us](#) now for more information.

## KBA NoticeBoard

1. **Career Opportunities** - Check out the available positions below

### KB Associates (Europe) Limited

- [Medic Course Instructor](#)
- [Administration Support](#)

- Client Site Representatives (Diving, ROV, Inspection, Engineers)
- 

#### **KB Associates Pte Ltd**

- Sales Executive
  - Operations Support
  - Competence Management Scheme Administrator
  - Diving / ROV system auditors
- 

#### **KBA Marine Services Pte Ltd**

- Marine Compliance Auditor / Consultant

## 2. Welcome New Staff Member on Board

We are happy to welcome new staff into KBA Group of Companies



**Alan Hardy**  
*Diving Specialist*

Alan previously worked as a communications specialist for 9 years in the British Army until he became involved in the Marine Trades in 1999. He subsequently worked as a captain on various commercial and diving vessels in the Caribbean, UK and Australia, before concentrating on a commercial diving career in 2001. Alan is a qualified Association of Diving Contractors (UK) diving supervisor, HSE surface supplied part 1 diver and a diver medic, who has extensive experience with construction projects, commercial shipping and MOD naval contracts in the UK, Europe and the Middle East.

Alan is passionate about diver training and the development of safe diving standards. Before joining KBA Alan was an HSE commercial diver instructor/trainer at the University of Plymouth, UK. Alan is also an OPITO Assessor - with Alan's practical experience within the surface diving range of the industry, and extensive technical knowledge, he brings to KBA additional support for our diving related training, competence assessment and consultancy areas of business in the role of diving specialist.



**Cadayam Sareta**  
*Accounts Assistant*

Sareta has joined KBA as accounts assistant; previously she was working in Diethelm Furniture Pte Ltd as contract Accounts Receivable (5 months). She has finished her SAP certification, B.A. Corporate Secretaryship & M.B.A. She has worked in Euwa Singapore Pte Ltd as administration assistant for two and a half years and also has administration experience for about 2 years in India.

Sareta has joined KBA to strengthen our accounts department; she is in-charge of full sets of accounts for KB Access Pte Ltd & KBA Marine Pte Ltd. She is supporting KB Associates Pte Ltd with issuing of Cheques, Invoices & Contractor Salary, also KBA

Training in IMCA Courses.



**Rosemae Leuterio**  
*QA/QC Administrator*

Rose has more than 12 years experience in office administration in a range of industry sectors. She has considerable experience and knowledge in office practices and procedures aligned to quality management systems, has developed sound interpersonal and organizational.

She has worked in Dubai, UAE as Administrative Supervisor for a Health and Safety training company and for recruitment and consultancy business. After she has a B.Sc. in Commerce with a major in Computer Management.



### 2. Delegate Profile -

**Congratulations to Gary! He has recently completed his NEBOSH International Diploma in Occupational Health & Safety.**

**Gary Garner**  
**T&I BU HSE Manager**

**When did you become interested in health and safety?**

When the offshore industry safety standards were low to non-existent.

**How has a NEBOSH qualification helped you with your career?**

In gaining internationally recognized certification, advancement within this industry can only

then be attained.

**Which is more important experience or qualifications and why?**

Experience is key to operational awareness as an individual with no experience may be academically certified but he has no perception of inherent risks involved with the task to be undertaken. Although without these qualifications you are not recognized within the industry as being competent to undertake your duties. More importantly, it is a legal obligation in some areas of Management to be deemed competent authority.

**While studying at KBAT please describe your training experience and how this has benefited you with your career?**

Training throughout was informative and fun with top quality instructors who understand varying industry's and needs of different students.

**How did you get your current job?**

After a successful term as OCM I was approached to take over a new department and initiate a system for them heading the T&I Team.

**Describe an average day in your job?**

Duties range from developing our SMS to managing operational HSE issues intertwined with Incident Investigations on our fleet of vessels.

**What health and safety subject are you most interested in?**

Legal Issues

**What is your advice to those aiming for a career in health and safety?**

Gain an offshore experience and attain qualifications even if the qualifications do not relate to your position, e.g. saturation diver doing ISO 18001, 2007 Lead Auditor training may seem strange but it will pay dividends in the end etc.

**Visit our Social Network Pages**



"Check out the latest videos" on our office premises, how the training is conducted or students testimonials!



'Like' our Facebook Page and followed us on Twitter. Be kept informed of the latest development and training schedule!



"Follow us on LinkedIn for the special of the day," or "Connect with our trainers".



**KB Associates Pte Ltd**  
A member of IMCA

**KB Associates Pte Ltd**

No 26 Changi North Crescent, 3rd Floor,  
Diethelm Keller Building, SINGAPORE 499637

**Tel :** (65) 6546 0939 / **Fax :** (65) 6546 3986

**Email :** enquiries@kbassociates.org

**Website :** www.kbassociates.org

**KB Associates Group of Companies:**

KBA Training Centre Pte Ltd • KBA Marine Services Pte Ltd • KBA Engineering Pte Ltd • KB Access Pte Ltd